



FLOATING SUPPORT WORKER - PERSON SPECIFICATION

	Essential / Desirable	Assessment			Comments
		1	2	3	
<u>1. Attitude / Personality</u>					
Warm, empathic	E				
Considered and sensible approach	E				
Calm under pressure	E				
Self motivated	E				
<u>2. Skills</u>					
Good communication skills, verbal and written	E				
Organisational ability	E				
Understands need to promote independence and able to explain how	E				
Ability / Willingness to teach / support development of ADL skills	E				
Able to work on own initiative	E				
Team Player	E				
Driver with use of own transport	E				

3. Experience / Qualifications	Essential / Desirable	Assessment			Comments
		1	2	3	
In an appropriate support / care setting	E				
Supporting adults with mental health needs	D				
Good standard of written and spoken English	E				
Appropriate qualification, e.g N.V.Q L2	D				

<p>Overall Summary:</p> <p>Successful Unsuccessful Reserve</p> <p>Completed by:</p> <p>Date:</p>	<p>Key:</p> <p>E = Essential - skills, qualities, experience considered essential for the role</p> <p>D = Desirable - skills, qualities considered desirable for the role</p> <p>Assessment:</p> <p>1 - meets criteria well</p> <p>2 - meets criteria adequately</p> <p>3 - does not meet criteria</p>
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