



## SUPPORT WORKER - PERSON SPECIFICATION

<b><u>1. Attitude / Personality</u></b>	<b>Essential / Desirable</b>	<b>Assessment</b>			<b>Comments</b>
		<b>1</b>	<b>2</b>	<b>3</b>	
Warm, empathic	E				
Considered and sensible approach	E				
Calm under pressure	E				
Self motivated	E				
<b><u>2. Skills</u></b>					
Good communication skills, verbal, written	E				
Organisational ability	E				
Understands need to promote independence and able to explain how	E				
Ability / Willingness to teach / support development of ADL skills	E				
Able to work on own initiative	E				
Team Player	E				
Driver with use of car	D				

<b>3. Experience / Qualifications</b>	<b>Essential / Desirable</b>	<b>Assessment</b>			<b>Comments</b>
		<b>1</b>	<b>2</b>	<b>3</b>	
In an appropriate support / care setting	E				
Supporting adults with mental health needs	D				
Good standard of written and spoken English	E				
Appropriate qualification, e.g N.V.Q L2	D				

<p><b>Overall Summary:</b></p>     <p><b>Successful                  Unsuccessful                  Reserve</b></p> <p>Completed by:</p> <p>Date:</p>	<p><b>Key:</b></p> <p>E = Essential - skills, qualities, experience considered essential for the role</p> <p>D = Desirable - skills, qualities considered desirable for the role</p> <p><b>Assessment:</b></p> <p>1 - meets criteria well</p> <p>2 - meets criteria adequately</p> <p>3 - does not meet criteria</p>
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